Name:					
Name: Enrolment No:					
UNIVERSITY OF PETROLEUM AND ENERGY STUDIES					
End Semester Examination, May 20					
Course: HR ANALYTICS HRES3005 Semester: VI					
Programme: BBA HR SPLZ.					
Time: 03 hrs.Max. Marks: 100					
Instructions:					
SECTION A (MCQ: Attempt all questions) Marks :30					
S. No.		Marks	CO		
Q 1	is collected as the first source of information		CO 1,		
	a) Secondary Data		CO2		
	b) Primary Data	5			
	c) Nominal Data	-			
	d) None of the above				
Q 2	a) Trend Analysis doesn't involves forecasting of the DATA		CO1		
Q 2	a) True b) False	5	001		
Q 3	Characteristics required such as age, gender, qualification etc. for a job is known as		CO 3		
	a. Job Analysis	_			
	b. Job Specification	5			
	c. Job Description d. Job Reporting				
	d. Job Reporting				
Q 4	Job is a set of duties and responsibilities		CO 3		
	1	5			
	a. True b. False				
Q 5	Correlation establishes relationship between dependent and independent variables	5	CO 2		
0.6	True b) False	•			
Q 6	is the average of a DATA set		CO2,		
	a. Mode		CO 3		
	b. Median	5			
	c. Mean				
	d. Standard Deviation				
SECTION B (Write short note on: <i>Attempt any five</i>) Marks :50					
Q 7	HR Planning	10	CO 2		
,		10			

Q 8	Trend Analysis	10	CO 3, CO 4	
Q 9	Research Questions	10	CO 2, 3	
Q 10	Employee Engagement	10	CO 1	
Q 11	Balanced Score Card	10	CO 3	
Q 12	Organizational Culture	10	CO2	
SECTION-D (Attempt any one from the following) Marks :20				
Q 13	Create a Human Resource research topic of your own and write eight research questions for it	(20)	CO 4	
OR				
Q 14	What do you understand by Human Resource Analytics? What is the importance of HR Analytics in the modern industry	(20)	CO4	