

Name:
Enrolment No:



UNIVERSITY OF PETROLEUM AND ENERGY STUDIES
End Semester Examination, July, 2020

Course: HR ANALYTICS HRES3005 Semester: VI
Programme: BBA HR SPLZ.
Time: 03 hrs. Max. Marks: 100
Instructions:

SECTION A (MCQ: Attempt all questions) Marks :30

S. No.		Marks	CO
Q 1is collected as the second source of information a) Secondary Data b) Primary Data c) Nominal Data d) None of the above	5	CO 1, CO2
Q 2	HR Planning is different from forecasting a) True b) False	5	CO1
Q 3	Characteristics required such as age, gender, qualification etc. for a job is known as a. Job Analysis b. Job Specification c. Job Description d. Job Reporting	5	CO 3
Q 4	HR metrics are not a measurable entity in HR a. True b. False	5	CO 3
Q 5	Correlation establishes relationship between dependent and independent variables True b) False	5	CO 2
Q 6	_____ refers to recording pertinent information about a job a. Job Analysis b. Job Evaluation c. Job Description d. None of these	5	CO2, CO 3

SECTION B (Write short note on: Attempt any five) Marks :50

Q 7	HR Metrics	10	CO 2
Q 8	Key Results Area (KRA)	10	CO 3, CO 4
Q 9	Research Questions	10	CO 2, 3

Q 10	Employee Engagement	10	CO 1
Q 11	Balanced Score Card (BSC)	10	CO 3
Q 12	Regression	10	CO2
SECTION-D (Attempt any one from the following) Marks :20			
Q 13	Create and develop your own research questions by selecting a suitable research topic of your own. Your research questions should cover all the aspects of your research topic	(20)	CO 4
	OR		
Q 14	“Analytics in Human Resource Management is the next big thing in people decision making”? Elaborate with modern industrial examples	(20)	CO4