

Acknowledgement

I had developed interest in this subject ever since I saw the physical confrontation and bloodshed during the land acquisition process way back in 2007. That was the time when I was working as a senior executive of a multi-national company. But since then I felt the need to find a solution to this problem which had been a source of many bloody conflicts. I started exploring the root of the conflict helix through personal interviews and studying the views and opinions of great minds of the world. To structure thoughts for a rational resolution of the conflict I needed some brilliant minds to guide me. I joined UPES as a PhD scholar.

During the course of my PhD study at UPES, I had the privilege and pleasure of interacting with number of great management scientists and amazing persons. I have received encouragement and guidance from whomever I met and sought help and guidance. I was fortunate to get help from a team of experts who were always ready to hold hand and show me the way forward. I gratefully acknowledge all my beloved teachers of UPES for their help and guidance. However, to mention a few, the name that comes to my mind first is of my guide **Prof. Anil Kumar**. I would like to express my sincere gratitude to him for his support in my PhD study and research. He is a great motivator. His enthusiasm and immense knowledge helped me whenever I faced a problem that appeared to be insurmountable. I am fortunate to have him as my mentor. His patience, flexibility, genuine care and concern, and faith in me during the dissertation process enabled me to overcome many hurdles which came in my way. When others doubted, he remained a firm believer. It is difficult to imagine a better advisor and guide than him in my PhD study.

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