

The current issue and full text archive of this journal is available at www.emeraldinsight.com/1526-5943.htm

A study on factors influencing claims in general insurance business in India

T. Joji Rao and Krishan K. Pandey College of Management and Economic Studies, University of Petroleum & Energy Studies, Dehradun, India

Abstract

Purpose – The fact that complaints regarding general insurance claims are three times as numerous as those of life insurance claims suggests that claims behaviour of general insurers be investigated to minimize operating losses and ensure operational excellence. This paper seeks to address this issue.

Design/methodology/approach – Study of variance and factor analysis has been undertaken to achieve the objective of identifying factors which govern claims in general insurance business. In order to understand the dependency of claims over the sectors and segments, statistical hypothesis testing along with cross tab analysis has been conducted. The study also evaluates the relationship of these factors over the sectors and segments by running a multiple regression.

Findings – An empirical result of the study proves that there exists an association between type of sectors, i.e. public and private and segments of insurance namely fire, marine and miscellaneous. The study also suggests a claim projection model for the general insurance players.

Research limitations/implications – Exclusion of specialized players due to the reason being new entrants and in order to maintain common parlance of sectors may be a limitation to this study.

Originality/value – The study recommends that insurance players should not treat the claims settlement strategies in isolation of segments. The claims projection model as suggested in the study may prove to be extremely helpful in projecting the claims and in turn reduce the increasing underwriting losses.

Keywords IRDA, Net liquidity, Operating expenses, Net claims, Insurance, Liquidity

Paper type Research paper

1. Introduction

Indian economic scenario has changed over last couple of decades in general and in post liberalization period in particular. Changes are even likely to get intensified in years to come owing to ongoing economic crisis. With changes already in hand and the changes that are likely to occur, industries would be constrained to go for newer means of business, newer methods, new investments and may be a complete restructuring of the business involving different nature and extent of risk complexion. Further in order to insure a sustained industrial growth, a sound general insurance mechanism, providing insurance coverage to the business and industry will be of great importance. The growth and financial soundness of general insurance business in itself will lead to growth, financial soundness and strength of the industry as a whole. Moreover, being in the business of covering risks, the general insurance players have to understand



The Journal of Risk Finance Vol. 14 No. 3, 2013 pp. 303 314 © Emerald Group Publishing Limited 1526-5943 DOI 10.1108/JRF-11-2012-0071

JEL classification – G20, G21, G22, O17

Factors influencing claims

303

Received 1 November 2012 Revised 23 January 2013 8 February 2013 Accepted 8 February 2013 their own risks and also the risk of insured's. Since the source of largest outflow of money within an insurance company is the claims department, claims management is the key to developing operational excellence. Hence it is intended, through this study, to make an in-depth analysis of the performance of general insurance business in India with reference to claims management.

2. Significance and scope

A lot of changes have taken place in the Indian economic scenario during last two decades. This is particularly true in the context of 1990s when the Indian economy assumed a structural change in terms of regulations, players and instruments. Prior to the turn of 1990s, general insurance business was wholly a state owned subject with General Insurance Corporation (GIC) controlling the general insurance market with its four subsidiaries, namely, National Insurance Corporation Ltd, New India Assurance Ltd, Oriental Insurance Company Ltd and United India Insurance Company Ltd In pre-privatization period, the public sector players in general insurance business used to offer four categories of products namely motor, health, commercial/industrial and rural insurance. With the induction of private players into general insurance business in the post liberalization period not only that many new products in the prevalent product categories got infused but also new categories of products like agriculture insurance went into the hands of the buyers. The general insurance business in India in post liberalization period has been dynamically changing and upgrading its business operations in the field of product development, product pricing, actuary, underwriting, claims management, risk management, asset-liability management, reinsurance and customer relationship management.

The changes in the economic policy with increasing emphasis on liberalization and open market system; transformation in the orientation of domestic general insurance market from sellers to buyers; enhanced incentives for global investments; establishment of IRDA with its dominating role in controlling and regulating the functioning of the players, have all rendered the general insurance business market of the pre liberalization period a complete obsolete.

The changes that have taken place in the last decade will have long term implications not only for the institutions offering general insurance coverage but also on the instruments, risk outlook and the functioning of the players in terms of operations. Since the claims management is the key to developing operational excellence, it is a key element in the competition between insurance providers and for the improvement of industry's public image. Claims function plays a strategic role in differentiating a company from its competitors as it monitors costs and provides claims service that goes "beyond expectations" of customers and operate within budget.

With induction of private players in the fray, general insurance business in India needs an extensive appraisal of its performance for better understanding of the impact of different performance variables on claims. Understanding behavior of the variables influencing performance of general insurance business in India will facilitate better decision making and risk management process of the players in the industry. The findings of current study will help policy formulators in bringing needed modifications to the existing policy and provisions which may further accelerate the industry.

IRF

14.3

3. Literature review

The claims function plays an important strategic role in differentiating a company from its competitors. It not only has to monitor costs and provide claims services beyond the expectations of customers but also at the same time to operate within budget. The real credibility and trustworthiness of an insurance company is put to test when a claim actually arises.

According to Tennyson and Salsas-Forn (2002), the research on insurer management of opportunism in claiming has resulted into two parallel literatures. One is a theoretical literature on insurance contracting that yields predictions about the nature of optimal auditing strategies for the deterrence of fraud whereas the other is a literature based upon statistical analysis of claims that yields empirical strategies for the detection of fraudulent claims. Further they linked the two literatures by providing an empirical assessment of insurers' auditing practices in relation to theoretical predictions. The findings of the above mention study are found to be consistent with use of rational auditing strategies by insurers and it recommends the use of audits for both deterrence and detection.

In order to minimize the time and legal cost of claim settlement it is of utmost importance to decide the purview of inclusions under the covered peril. Oza (2008) emphasizes that insurance contracts being synallagmatic in nature with mutual obligations on the part of both insurer and insured, any claim that falls within the coverage and does not attract any exclusion should be paid and paid in full.

In the Indian scenario high claim ratio has been a taxing component to the high underwriting losses both in the pre as well as post privatization era. Various studies has rendered that fraud has been one of the major reasons for the high volume of claims. According to Agarwal (2008) fraud is not always restricted to the cause of loss. In many cases it arises out of an over stated claim, a claim for assets which did not exist, false documentation and altered invoices. It also holds that an exaggerated or overstated claim is not necessarily a fraudulent claim. The study emphasizes on the need for looking into the intensions of the insured for proper quantification of claims thus leading to minimizing the claims overheads. The reason for such phenomenon has been stated by Bansal (2007) as disparity between the rate of increase in penetration and increased focus on scale of operations, competitive pricing, efficiency of policy serving and rate of claim disposal. This also leads to a fillip in non operating leakages and premiums impacting the bottom line of the general insurance players.

An investigation into the reasons for the high claim rejection rates by Seth (2008) identifies it to as false statements made, failure to disclose relevant facts, claim does not falling within the items insured under the policy, failure of the insured to comply with the terms of the agreement, fraud, inordinate and unreasonable delay for the reporting of the incident, no consequential losses covered under policies and false statements made when applying for insurance. Since the repudiating a claim is subject to legal implications involving cost the insurers should be cautious in denying liability under a policy. Enforcing the thought and importance of communication of the same Ramesh (2008) states a valid general insurance contract may be avoided or rescinded by one of the parties to it on the ground of a misrepresentation, either by a positive act or by an omission, made during pre-contractual negotiations. In case of meeting a claim the reasons for rejection have to be cogent and have to be suitably communicated to the

Factors influencing claims insured failing which the aggrieved insured has a right of action against the insurer. This may further escalate the legal cost of the claim settlement process.

Along with the factors affecting the claims, the impact of regulatory norms on the same may not be understated. Jain (2004) has attempted to address certain basic issues relating to agricultural insurance in developing economies with reference to different operational heads, namely, premiums and claims. The study also makes a critical analysis of the impact of different regulatory changes over the period of the study. Bharat (2004) states that in India consumer complaints increase by over 25 percent on an average each year. It has been observed that it does not necessarily mean a proportionate rise in claims. One of the major reasons for the phenomenon has been found to be the high rate of consumer awareness. Hence it may be treated as a healthy sign for the industry. Emphasizing the importance of an effective claims management system Kishan (2006) says the real credibility and trustworthiness of a general insurance company is put to test when a claim actually arises. In other words an insurance company's reputation is evaluated by its ability to fulfill its promise of being there when the customer needs them the most. Moreover, an insurance company also has an arduous task to ensure an equitable and rational claims settlement. A sound claims settlement mechanism plays an intrinsic role in ensuring consumer centric insurance solutions.

With the liberalization and entry of private companies in insurance, Indian insurance sector has started showing signs of significant change. The challenges faced by insurance sector pertaining to demand conditions are competition in the sector, product innovations, delivery and distribution systems, use of technology, and regulation. With the introduction of detarrifing in general insurance business the previously enjoyed pricing liberty by the public players has changed to a fiercely competitive environment (Krishnamurthy *et al.*, 2005). Further Rao (2006) states that detariffing in India will put further pressure on insurers since they will have to compete on price and service in the form of claims as well. In need to improve claims effectiveness if they are unable to cut their present costs, then it will put an upward pressure on volumes. Study further suggests that in order to minimize the claim cost, the effectiveness and transparency of the grievance redressal cells should be ensured with periodical audits.

Ang and Lai (1987) have developed an equilibrium model of insurance pricing integrating both the insurance and capital asset markets from the insurers' viewpoint. In contrast to the capital assets based models, it emphasizes the importance of the insurance market, i.e. the claim payments by all insurers as a whole, in pricing insurance premiums. The study established that premium for insurance is a function of both systematic insurance market risk and systematic capital market risk.

Subsequently for insurance sector Powers *et al.* (1998) proposed a game-theoretic model to study various effects of scale in an insurance market. After reviewing a simple static model of insurer solvency in which all customers have inelastic demand, they have presented a one-period game in which both the buyers and sellers of insurance make strategic bids to determine market price and quantity.

Nielson *et al.* (2005) has submitted the view that the risk management have evolved significantly over the past decades causing dramatic changes in the communication channels required to effectively handle the ever-changing risks a firm faces. The first generation of risk management dealt primarily with risks inside a company creating

IRF

14.3

a need for internal risk communication. The second generation, which arose with the growth in third-party liability claims, involved many more stakeholders external to the company and forced the risk management function to deal with communications to these external parties. The third generation, which began as an expansion of the external risks that firms are exposed to, involves the board and senior management in risk communication.

Therefore, the main purpose of the study has been to make an in-depth analysis of the performance of general insurance business in India with reference to the claims management mechanism. It also covers the inter relationship that exists between the general insurance business segments of fire, marine and miscellaneous.

4. Variables, objectives and hypothesis

Keeping in view the overall objectives of determining different factors that drive the general insurance business in India and also the factors that govern risk management profile of general insurance business, the variables that have been identified and used in the study are net claims, net premiums, commission, operating expenses, gross underwriting profit or loss, net profit, current assets, current liability, net liquidity, net assets, net liabilities, net solvency and investments.

Further broad objectives for the current study are given as below:

- (1) To find out the various factors which govern the claims management of general insurance business in India and its policy implications.
- (2) To study the general insurance business sectors of private and public with reference to performance of general insurance claims in relation to variables like premiums, claims, operating expenses, commission, underwriting profits, net assets and so on.

The following hypotheses have been formulated for the purpose of the study:

- H_{01} . There is no relationship between insurance premiums and claims of general insurance business in India.
- H_{02} . Solvency and investments are the significant factors of general insurance business in India.

5. Data analysis

In this empirical study the dataset consists of the dependent variable "claims" and independent variables namely Premium, Commissions, Operating expenses, Underwriting Profit, Net profit, Liquidity, and Solvency, Investments. From the factor analysis, we know that 92.16 percent of information has been used in this study. It is fairly good amount of data contribution to the present study as it involves estimation of claims as well as finding relationship between claims and other macro economic variables through regression analysis.

Statistical tools used in this analysis are factor analysis and ordinary linear regression (OLS).

Based on the factor analysis using principle component (varimax rotation) method the variables Premium, Commissions, Operating expenses, Net profit, and Solvency, Investments have been identified as important and subsequently the OLS has been used to find out the average relationship between these variables and claims. Factors influencing claims

307

JRF 14,3	5.1 Regression analysis (overall): claims versus solvency, investments In order to analyze the extent to which the factors determine the performance of
11,0	general insurance business a multiple regression has been fitted to identify the
	predictive value of the most significant variables as found through factor analysis in
	determining the claims performance of the insurance business.
	The regression equation and the corresponding value of the variables in
308	determining the performance of general insurance business as a whole is as under

(Tables I and II, Figure 1):

	Predictor	Coef.	SE Coef.	Т	Þ	VIF
Table I.	Constant Solvency Investments	- 1,985 0.77334 0.0161	1,071 0.07115 0.1917		0.123 0 0.936	1.226 1.226
Regression analysis (overall)	Notes: S = 658.0 90.13 percent	93; $R^2 = 96.7$ pe	ercent; $R^2(adj.) = 9$	5.4 percent; press	$=$ 6,447,964; R^{2}	$^{2}(pred.) =$
	Source	DF	SS	MS	F	Þ
	Regression	2	63,132,228	31,566,114	72,089	0.000
	Residual error	5	2,165,435	433,087		
	Total	7	65,297,663			
	Source	DF	Seq. SS			
	Solvency	1	63,129,174			
Table II.	Investments	1	3,054			
Analysis of variance	Durbin-Watson sta	atistic = 2.07415				

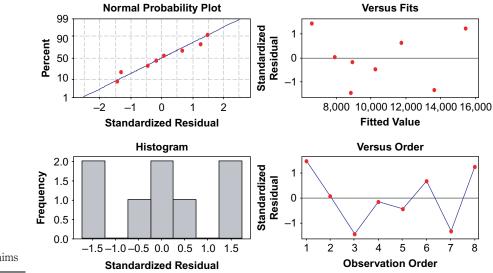


Figure 1. Residual plots for claims

Claims = -1985 + 0.773 Solvency + 0.016 Investments

5.1.1 Interpreting the results. The interpretation of the results derived above can be explained under session window and graph window output. Session window is a part of Minitab interface, which displays results. The session window can also be used to generate reports and to add comments to the output whereas a graph window in same interface is used for high-resolution graphs. High-resolution graphical outs are produced by this in a separate window.

(a) Session window output. The *p*-value in the analysis of variance table (0.000) shows that the model estimated by regression procedure is significant at a level of 0.05. This indicates that at least one coefficient is different from zero. Also the *p*-value for the estimated coefficients of Solvency is 0.000, indicating that it is significantly related to Claims. The *p*-value for Investments is 0.936, indicating that it is not related to Claims at a level of 0.05. Additionally, the sequential sum of squares indicates that the predictor Investments does not explain a substantial amount of unique variance. This suggests that a model with only Solvency may be more appropriate.

The R^2 indicates that the predictors explain 96.7 percent of the variance in Claims. The adjusted R^2 is 95.4 percent, which accounts for the number of predictors in the model. Both values indicate that the model fits the data well. The predicted R^2 value is 90.13 percent. Since the predicted R^2 value is close to the R^2 and adjusted R^2 values, the model does not appear to be over fit and it has adequate predictive ability.

(b) Graph window output. The histogram indicates that no outliers exist in the data. The normal probability plot shows an approximately linear pattern consistent with a normal distribution. The plot of residuals versus the fitted values shows that the residuals neither get smaller (closer to the reference line) nor lager (wider from the reference line) as the fitted values increase, which may indicate the residuals have more are less have constant variance. Further due to the higher relationships among the independent (explanatory) variables, proper care was taken in including relevant variables and exclude irrelevant variables to avoid the problems of multicollinearity and auto correlation in the regression results. Further the applicability of OLS regression is justified by the fact that the VIF scores indicates no multicollinearity and Durbin-Watson statistic is also indicates no autocorrelation among disturbances.

Going further into investigating the predicting variables for the individual segments of fire, marine and miscellaneous, separate independent regression analysis has been conducted indicating the variables determining performance of general insurance business with of course varying magnitude of influence. The outcome of the analysis is shown as below.

5.2 Regression analysis (fire): claims versus premium, operating expenses, underwriting profit/loss

The regression equation and the corresponding value of the variables in determining the performance of claims in fire segment general insurance business is as under (Tables III and IV, Figure 2):

Claims = -210 + 0.994 Premiums - 0.561 Operating expenses - 0.933 underwriting profit/loss Factors influencing claims

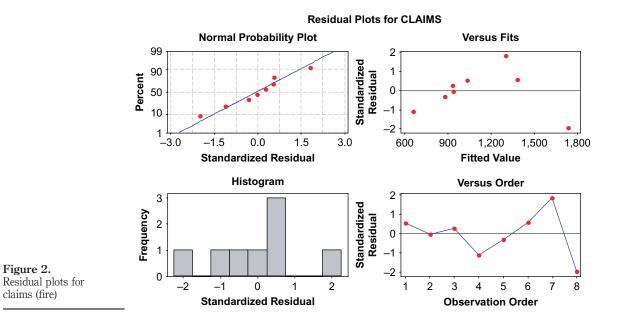
JRF	5.3 Regression analysis (marine): claims versus premiums, operating expenses,
14,3	underwriting profit/loss
1,0	The regression equation and the corresponding value of the variables in determining
	the performance of claims in marine segment general insurance business is as under

(Tables V and VI, Figure 3):

3	1	0
_		-

	Predictor	Coef.	SE Coef.	Т	Þ	VIF
Table III. Regression analysis (fire)	Constant Premium Operating expenses Underwriting profit/loss	-210 0.994 -0.5613 -0.9334	241.1 0.1458 0.2071 0.102	-0.87 6.82 -2.71 -9.15	0.433 0.002 0.053 0.001	2.15 1.861 1.289

	Source	DF	SS	MS	F	þ
	Regression	3	831,832	277,277	83.59	0.000
	Residual error	4	13,268	3,317		
	Total	7	845,100	,		
	Source	DF	Seq. SS			
	Premium	1	435,961			
	Operating expenses	1	118,281			
Table IV.	Underwriting profit/loss	1	277,591			
Analysis of variance	Durbin-Watson statistic $= 2$	2.33094				



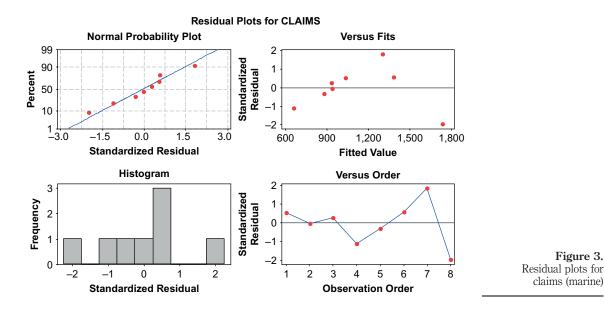
$\begin{aligned} \text{Claims} &= 111 + 1.06 \, \text{Premiums} - 1.57 \, \text{Operating expenses} \\ &- 0.986 \, \text{Underwriting profit/loss} \end{aligned}$

5.4 Regression analysis (miscellaneous): claims versus operating expenses

The regression equation and the corresponding value of the variables in determining the performance of claims in marine segment general insurance business is as under (Tables VII and VIII, Figure 4):

Predictor	Coef.	SE Coef.	Т	Þ	VIF
Constant	111.45	60.09	1.85	0.137	
Premium	1.0555	0.1132	9.32	0.001	1.7
Operating expenses	-1.5679	0.2725	-5.75	0.005	8.193
Underwriting profit/loss	-0.986	0.07599	-12.98	0	6.884
Notes: $S = 11.4203; R^2 = 96.80$ percent	99.3 percent; A	$R^2(adj.) = 98.7 \text{ pot}$	ercent; press =	2,285.82; R^2	(pred.) =

Source	DF	SS	MS	F	Þ
Regression	3	70,942	23,647	181.31	0.000
Residual error	4	522	130		
Total	7	71,464			
Source	DF	Seq. SS			
Premium	1	15,310			
Operating expenses	1	33,673			
Underwriting profit/loss	1	21,959			
Durbin-Watson statistic $= 2$.	93304	*			



311

Factors

influencing claims

Table V. Regression analysis

(marine)

Table VI. Analysis of variance

JRF 14,3		= 2078 + 2.	.19 Opera	ting Expenses			
312	5.5 Results for: χ^2 The performance of and public and all	of general ir					
	Predictor	Co	oef.	SE Coef.	Т	þ	VIF
Table VII.	Constant Operating expenses	2,077 2	7.7 2.1921	551.1 0.168	3.77 13.05	0.009 0	1
Regression analysis (miscellaneous)	Notes: S = 532.916; <i>I</i> percent	$R^2 = 96.6 \text{ pe}$	rcent; R ² (adj.)	= 96.0 per	cent; press $= 3,58$	38,351; <i>R</i> ² (pred.)) = 92.83
	Source	DF	SS		MS	F	þ
Table VIII.	Regression Residual error Total	$ \begin{array}{c} 1\\ 6\\ 7 \end{array} $	48,374,88 1,703,99 50,078,87	96	48,374,881 283,999	170.33	0

Table VIII. Analysis of variance

Durbin-Watson statistic = 0.907219

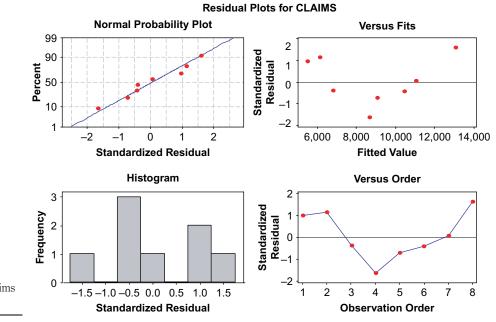


Figure 4. Residual plots for claims (miscelleneous)

miscellaneous is bound to have differences owing to the nature of the segments and the sectors. For example, the public sector players are governed by a set of guidelines which are likely to be different from that in the private sector baring the overall guidelines issued by the IRDA for their operations. To be more specific the decision making process in the public sector is more a bureaucratic, conservative and time consuming one than in the private sector who are expectedly aggressive and faster. Moreover, the segments such as fire, marine and miscellaneous have their own characteristics unique to the segment. As such operating in the sector and the segments in itself is going to cause a difference in the performance of the players. In order to verify if there exists any significant difference in the performance of the general insurance claims in the private and in public sector as well as in the three segments, the χ^2 -test has been applied. The following is a detailed analysis of the findings in context.

5.5.1 χ^2 -test: fire, marine, miscellaneous. The test results indicate, as can be seen from the table below that both the sectors over the three segments have dependency with respect to claim expenditures (Table IX).

6. Conclusion and scope of further research

There exists sufficient evidence for association (p = 0.000) between type of sector (public or private) and segments of insurance namely fire, marine and miscellaneous. Thus, while formulating a new policy for the different segments of insurance there should be a coordination expected from the public and private sector companies in distribution of claims.

It is difficult to generalize the findings since the study is confined to a definite period and to a definite section of general insurance business in India. Hence to arrive at any wide-ranging conclusion, the hypotheses needs to be further tested by way of additional research in the same field in different periods and even in different fields in the same period. For example, a similar study may be undertaken for the individual general insurance players for their different sections of products.

Further the study may be replicated for the specialized general insurance players such as Export Credit Guarantee Corporation, Agriculture Insurance Corporation and Health Insurance Companies, which have not been considered for the present study.

	Fire	Marine	Miscellaneous	Total	
1	8,234	3,069	61,821	73,124	
	7,780.46	3,223.77	62,119.77		
	26.438	7.431	1.437		
2	621	600	8,878	10,099	
	1,074.54	445.23	8,579.23		
	191.431	53.802	10.405		7 11 IV
Total	8,855	3,669	70,699	83,223	Table IX χ^2 -test: fire, marine
Notes: χ^2 =	= 290.944; df = 2; <i>p</i> -val	ue = 0.000			miscellaneous

Factors influencing claims

JRF	References					
14,3	Agarwal, A. (2008), "Repudiation the last resort", IRDA Journal, September, pp. 23-25.					
,_	Ang, J.S. and Lai, TY. (1987), "Insurance premium pricing and rate making in competitive insurance and capital asset markets", <i>Journal of Risk and Insurance</i> , Vol. 54, pp. 767-779.					
014	Bansal, A. (2007), "Supervision, monitoring and control of non-operating leakages", <i>IRDA Journal</i> , August, pp. 20-23.					
314	Bharat, Y. (2004), "Going the extra mile", IRDA Journal, August, pp. 21-24.					
	Jain, R.C.A. (2004), "Challenges in implementing agriculture insurance and reinsurance in developing countries", <i>IRDA Journal</i> , January/June, pp. 14-23.					
	Kishan, S. (2006), "Prompt claims settlements", IRDA Journal, May, pp. 12-13.					
	Krishnamurthy, S., Jhaveri, N., Bakhshi, S., Bhat, R., Dixit, M.R. and Maheshwari, S. (2005), "Insurance industry in India: structure, performance, and future challenges", Vikalpa: The Journal for Decision Makers, Vol. 30 No. 3, pp. 93-119.					
	Nielson, N.L., Kleffner, A.E. and Lee, R.B. (2005), "The evolution of the role of risk communication in effective risk management", <i>Risk Management and Insurance Review</i> , Vol. 8 No. 2, pp. 279-289.					
	Oza, A. (2008), "Business of claims, inconvenience regretted", IRDA Journal, September, pp. 16-18.					
	Powers, M.R., Shubik, M. and Yao, S.T. (1998), "Insurance market games: scale effects and public policy", <i>Journal of Economics</i> , Vol. 67 No. 2, pp. 109-134.					
	Ramesh, D.V.S. (2008), "Reputation or repudiation, the intervening contradiction", <i>IRDA Journal</i> , September, pp. 28-30.					
	Rao, G.V. (2006), "Promises vs performances", IRDA Journal, May, pp. 14-16.					
	Seth, S. (2008), "Repudiation of claims, what triggers them", IRDA Journal, September, pp. 26-27.					
	Tennyson, S. and Salsas-Forn, P. (2002), "Claims auditing in automobile insurance: fraud detection and deterrent objects", <i>Journal of Risk and Insurance</i> , Vol. 69 No. 3, pp. 289-308.					
	About the authors					
	T. Joji Rao is a B.Com, M.B.A. (Finance) and has pursued his PhD in the field of finance. Presently he is posted as an Assistant Professor (Finance) in the Selection grade with University of Petroleum and Energy Studies, Dehradun. The author has been serving in the field of academics for nine years in various capacities. The areas of his research interest are financial management, auditing, corporate finance, securities analysis and portfolio management, risk management and insurance. Dr Krishan K. Pandey completed his PhD in 2007 from Department of Mathematics & Statistics, Jai Narain Vyas University, Jodhpur. The title of his thesis is "Aspects of small area estimation using auxiliary information". Presently he is working as Assistant Dean Research & Associate Professor in College of Management and Economics Studies, University of Petroleum & Energy Studies, Dehradun.					

He has more than ten years of teaching and research experience. His area of interest is sample survey, small area estimation, statistical inference, research methodology, quantitative technique, statistical modelling, data mining, renewable energy modelling, LCA, spiritual management, demography, applied statistics, etc. He is guiding four PhD students, two on renewable energy (solar and biofuel), one on crude oil price modelling, one on IT and its management framework. He has published 14 research papers in international journals and four research papers in national journals, and attended 12 national and international conferences. He is acting as an Editor in Chief for UPES Management Review, an international journal of core sectors published by UPES Dehradun. He is acting as an editorial board member and reviewer for several national and international journals. Krishan K. Pandey is the corresponding author and can be contacted at: krishan.pandey@gmail.com

To purchase reprints of this article please e-mail: reprints@emeraldinsight.com Or visit our web site for further details: www.emeraldinsight.com/reprints